



Gallup Great
WORKPLACE

**BEST
PLACE
WORK**

Grow your career here.

A job you can be proud of.

At Northwest Farm Credit Services we work every day to support agriculture and rural communities with reliable, consistent credit and financial services.

We serve over 17,000 customers throughout the Pacific Northwest and Alaska. We're proud of the role we play and are always on the lookout for talented people who share our passion.

A company with character.

We come from a wide range of backgrounds and possess a variety of skills—but we all share a passion for helping rural residents, and rural communities, prosper and thrive. If the idea of working with smart, driven people in an environment that encourages collaboration and innovation appeals to you, Northwest FCS will be a great fit.

The benefits of working with us.

We designed our benefits package to be comprehensive, competitive and customizable. Our employees enjoy a broad array of health, wellness, financial and social benefits, as well as professional development opportunities.

Health and Wellness

- Paid time to volunteer
- Paid vacation and sick time
- Medical, dental and vision insurance options

Financial Planning

- Generous 401(k) matching funds
- Additional retirement contributions
- Life, accident and short/long term disability insurance

Other Perks Offered by Northwest FCS

- Incentive bonus program for all employees
- Service awards and employee discount programs
- Employee driven cash awards for colleagues

A career without limits.

Northwest FCS employees often describe the satisfaction they feel improving the lives of customers and our rural communities. As a strong, stable company poised for continued growth, we provide a menu of health, wellness, financial and continuing education opportunities that give employees the flexibility to build their own benefits package and achieve their full potential.

Summer Internships

- Earn college credit while you learn
- Salary plus housing stipend
- Internships in ID, OR, MT, WA
- Broad exposure to multiple career paths
- Offsite learning opportunities
- Attend industry conferences and events

Full-time Career Opportunities

- Hiring majors from Ag Econ, Animal Science, Business, Finance and more
- Multiple career paths:
 - Appraiser
 - Financial Specialist
 - Credit Officer
 - Corporate Administration
 - Crop Insurance Agent
 - Relationship Manager
- Leadership and credit training
- Networking opportunities

Professional Development

- Extensive credit training program
- Leadership and supervisory training
- Tuition reimbursement program

Visit us at northwestfcs.com/careers



Here to Help You Grow®